



Uniform Policy 2026-27

EBN Academy 2

Created By	M Baldwin
Governors Approved	June 2026
Version No	1
Date of Next Review	June 2027

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for families.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010.
- Clarify our expectations for school uniform.

2. Our school's legal duties under the [Equality Act 2010](#)

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Head Teacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

In writing our policy we considered the following;

- The socio-economic status of our school community.
- Pupil demographics.
- Uniform of neighbouring schools or schools in the trust.
- Views of your school community and school council.

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available, we provide 1 jumper and polo shirts with EBN logo's. Additional items can be purchased from the Academy.
- Provides the best value for money.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary.
- Limiting any items with distinctive characteristics where possible.
- Limiting items with distinctive characteristics to low-cost or long-lasting items
- Considering cheaper alternatives to school-branded items, these can be purchased at many retailers.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents to acquire second-hand uniform items from the Academy.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes.
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

4.1 Our school's uniform

Our uniform consists of:

- Sweatshirt in black (with school logo)
- Polo shirt in purple (with school logo)
- Plain black trousers
- Trainers (completely black - no sliders, Crocs, sandals or flip flops, slippers)
- Suitable coat

4.2 Where to purchase it

Uniform is available from:

- A sweatshirt and polo shirt will be provided at the induction meeting, if extra items are required then there will be a cost incurred, please contact the Academy directly on enquiry@ebnfs2.org
- Plain items are available at many retailers, such as Asda, Sainsbury's, Tesco, Marks and Spencer, Matalan
- Second-hand uniform via the Academy:

- We welcome donations from families of school clothing that no longer fits

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Head Teacher, if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Head Teacher, if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner. Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. Breaches of our uniform policy will be dealt with by the Senior Leadership Team. Pupils and families breaching the uniform policy will be given the opportunity to comply. The following process will be followed in all cases;

1. Verbal reminder of uniform policy throughout the school day form

2. Parent/carer will be contacted to bring the correct uniform or alternatively uniform will be provided for the day by the school
3. Pupils will be sent home to correct their uniform and then promptly return to school after communication and consent from parents
4. Parent/carer will be invited into school for a meeting during the school day

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Local Governors

The local governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by retendering contracts at least every 5 years.

Monitoring arrangements

This policy will be reviewed annually by the Trust CFOO. At every review, it will be approved by the Headteacher.

Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy

Data will be processed to be in line with the requirements and protections set out in the UK General Data Protection Regulation