TEACHER IN CHARGE OF ENGLISH AND LITERACY – MPS/UPS + TLR 2A - SALARY DEPENDENT ON EXPERIENCE

EBN Academy is an Alternative Provision School in Birmingham. The Academy serves students between the ages of 13-16 years for whom mainstream school has not met their individual needs. Students are referred to the Academy for a wide range of reasons including disengagement from mainstream education, additional needs not being met fully by mainstream school, a lack of suitable places in a local area and issues around peer relationships and attendance.EBN Academy’s ambition for every young person is to help them achieve the best possible academic, personal/social and aspirational outcomes possible. We are committed to inclusion, the removal of barriers to progress and the highest standards in teaching and learning.

**or status (Dependent upon experience**

EBN Academy is seeking to appoint a highly motivated and committed English teacher to join our teaching team and lead English within the academy; you will oversee English within the academy, and you will also manage the second English teacher within the department. The successful applicant will be committed to raising the achievement of all learners by ensuring teaching of English is of the highest quality and is innovative, engaging and enjoyable. Key qualities of the successful candidate will include, high expectations of themselves and others with a strong determination to raise standards and accelerate progress in an Alternative Provision setting.

Each member of the Academy’s teaching staff is seen as an integral part of the team, working together and sharing ideas to developing teaching practice across the school.  As a member of our team, you will be passionate about your teaching and committed to improving your own practice alongside like-minded professionals to ensure a high-quality learning environment for all.

This is a very exciting opportunity for an ambitious and dynamic individual who is looking to fully utilise and further develop their skills in an Alternative Provision setting. The successful candidate will have the full support of the senior leadership team and opportunity for professional development.

We offer a supportive and welcoming environment where your ideas are valued ad collaboration is encouraged, with the sole focus on improving the experience of our students and ensuring they achieve their very best. Benefit from professional development opportunities and the full support of our senior leadership team. This role is ideal for an ambitious individual looking to further develop their skills and make a meaningful impact in education.

We can offer you:

·         The full support of an experienced professional team of staff

·         Well established protocols and systems

·         Continuing Professional Development and training to support you in your work

·         The opportunity to work in this innovative and forward thinking Multi-Academy Trust

·         Voluntary healthcare plan

·         Employee assistance scheme to include free and confidential advice, information and counselling, 24 hour GP line

·         Cycle to work scheme

If you are enthusiastic and highly motivated, relish a challenge and believe that you could contribute to our English Department, we would like to hear from you.

To arrange a visit please contact [ldonohoe@ebnfs.org](mailto:ldonohoe@ebnfs.org)

We reserve the right to close the advert early if a strong field of applicants is received.

Applications can also be downloaded from www.ebnacademy2.co.uk

All completed applications to be returned to [ldonohoe@ebnfs.org](mailto:ldonohoe@ebnfs.org) by 12 noon on Friday 26th April 2024

We are an equal opportunities employer and we are committed to safeguarding and promoting the welfare of children.

Rehabilitation of offenders: This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are ‘protected’, so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found in the DBS filtering guide.

**An online search will also be carried out as part of due diligence on all short-listed candidates.**