

Head Teacher – EBN Academy 2 Castle Vale

Salary Range Leadership 21-25

Contract type – permanent

Exciting opportunity for an inspirational leader

Due to developments within the EBN Academy Trust, we are seeking an exceptional Head Teacher to spearhead our drive towards being an outstanding Alternative Provision Academy. The successful candidate will possess vision, knowledge, and experience to enhance our mission and drive forward both existing and developing good practices.

About EBN Academy 2

EBN Academy 2 provides high quality education and support to students aged 13-16 who require a different educational experience than mainstream schooling to improve their outcomes. The Academy is rated as Good school by OFSTED and it is our ambition to deliver an outstanding provision for our students and families. As Headteacher, you will play a pivotal role in the drive towards outstanding by motivating and inspiring students, staff, parents, carers, and the wider community to ensure every student achieves their full potential and is equipped to seize a range of opportunities.

In order to continue the growth of the Academy and further develop support for the students the Trustees and CEO are seeking to appoint a Head Teacher who:

- Has recent and substantial experience at Head Teacher or Deputy Head level within the secondary phase.
- Is a dynamic and inspirational leader with the vision and drive to advance and further strengthen the Academy.
- Can maintain strategic direction with the ability to be creative, rigorous and practical.
- Is an excellent practitioner who is able lead our very talented and reflective teaching and support teams.
- Is passionate about all children realising their potential within a multi-cultured inclusive school.
- Shares the Academy Trust values of high expectations for all, respect, humility, integrity and equality and supports our vision that there should be “No Loss to Learning” and “No-one left behind”.
- Is able to maintain and nurture our ethos where all pupils can feel equally valued for their culture and contributions.
- Is able to demonstrate a flair for working collaboratively in order to maintain and develop our very positive relations with pupils, staff, parents/carers, governors, our neighbouring schools and the wider community .

The EBN Trust have taken every opportunity to create excellent facilities to meet the needs of our students. We are in a strong financial position and are ready to develop further to ensure the

very best education for all of our students. Interested candidates are very welcome to visit the Academy.

We can offer you:

- The full support of CEO and Board of Trustees
- Well established protocols and systems
- Continuing professional development and training to support you in your career
- The opportunity to work in this innovative and forward-thinking Multi Academy Trust
- Voluntary Healthcare plan
- Employee Assistance Programme to include free and confidential advice, information and counselling, 24 hour GP line
- Cycle to work scheme
- Access to teachers pension scheme
- Free onsite parking

To Apply

If you are enthusiastic and highly motivated, relish a challenge and believe that you could contribute to the Trust, we would like to hear from you. Join us in shaping the future of education and making a positive impact on the lives of young people in East Birmingham. We look forward to welcoming an exceptional leader to our team.

To arrange an informal visit please contact Laura Donohoe at ldonohoe@ebnfs.org

Applications can be downloaded for the website at www.ebnacademy2.co.uk

All completed applications to be returned to ldonohoe@ebnfs.org by 12 Noon on Thursday 2nd May 2024.

We are an equal opportunities employer and we are committed to safeguarding and promoting the welfare of children.

Rehabilitation of offenders: This post is exempt from the Rehabilitation of Offenders Act 1974 and the amendments to the Exceptions Order 1975, 2013 and 2020. Which means that when applying for certain jobs and activities certain spent convictions and cautions are 'protected', so they do not need to be disclosed to employers, and if they are disclosed, employers cannot take them into account. Further information about filtering offences can be found in the DBS filtering guide.

An online search will also be carried out as part of due diligence on all short-listed candidates.