

East Birmingham Network Academy

April 2024

Dear Colleague,

Thank you for your interest in this key role. The successful applicant will be pivotal in taking the lead as Headteacher of EBN Academy 2. The Academy is currently rated as a Good school by OFSTED and this is an excellent opportunity to play a key part in leading the talented and committed team of staff at the Academy in providing outstanding alternative provision education for young people who are at risk of permanent exclusion from mainstream school.

EBN Academy 2 is part of the EBN Academy Trust which consists of 2 Alternative Provision Free Schools. EBN Academy (Yardley), which opened in September 2012 and EBN Academy 2 (Castle Vale) which opened in September 2015 forming the EBN Academy Trust. The EBN Academies are an equal member of the EBN Partnership of schools, have an age range of 13-16 and have a PAN of 75 at EBN Academy and 78 at EBN Academy 2. The commissioning base has grown across a number of years and the Academies now serve up to 30 separate schools (Mainstream secondary and other Alternative Provision) across Birmingham, Solihull and occasionally Warwickshire.

The EBN Academy Trust is committed to providing young people with an outstanding Alternative Provision experience that meets their individual needs, raises aspiration and improves life opportunities.

To achieve this we will:

- Provide high quality teaching and intervention support, working collaboratively to ensure an inclusive and enjoyable educational experience to all students.
- Deliver a culture and ethos that is aspirational for all young people and supports them in enhancing their life chances, equips them for adult life and ensures there is **“No Loss to Learning”** and there is **“No One left behind”**.
- Provide an experience for all students that is built on the core values of high expectations for all, respect, humility, integrity and equality.
- Develop the highly skilled staff in the Alternative Provision Sector, who are passionate about supporting young people to ensure they fulfil their potential.

Through a well planned academic curriculum with access to a range of GCSE's and where appropriate vocational subjects, students are supported to achieve the best outcomes possible and ensure they have an post-16 pathway that meets their aspirations. The positive expectation on behaviour and performance on each individual fosters an atmosphere of mutual respect between student and staff.

The Board of Trustees and CEO have recently reviewed the strategic aims of the Trust and it's 2 Academies and are looking for a Head Teacher who is highly passionate about delivering the most appropriate and positive learning experience for all young people. The colleague appointed will be able to recognise the importance of giving all young people the freedom to choose their future, promoting an ethos built on high expectations, honesty, integrity and mutual respect. This provides an environment in which young people can be encouraged and supported to make the right choices which lead to positive outcomes.

Being part of the EBN Academy Trust, you will have support from the EBN Academy Partnership of schools and the guidance of an experienced CEO who has been a leader in the sector for a significant number of Years. The EBN Academy Trust believe in:

- Providing an outstanding educational experience for all students.
- Treating everyone with respect and tolerance.
- Having honesty and integrity in everything we do.

- Always being aspirational and aiming for our personal best every day.
- Having empathy and understanding.
- Providing opportunities and celebrating success
- Providing an enjoyable educational experience for all young people

We are seeking an enthusiastic and motivated Head Teacher to capitalise on the huge amount of good practice in place already and lead the school in its next phase of growth and development towards outstanding.

We wish you luck in your application.

A handwritten signature in black ink, appearing to read 'Matthew Baldwin', followed by a long horizontal flourish.

Mr Matthew Baldwin
CEO