

# East Birmingham Network Academy

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24<sup>th</sup> April 2023

Dear Parent/Carer,

I am writing to you with information regarding the next two days of the National Education Union (NEU) strike action which is due to take place on Thursday 27<sup>th</sup> April and Tuesday 2<sup>nd</sup> May 2023.

This Industrial Action is taking place across the country in relation to the national pay agreement and how it is funded by government, rather than any local issue.

I am writing today to inform you that, as things stand, EBN Academy 2 will be open on **Thursday 27<sup>th</sup> April 2023** in the following way: -

- **Open to all of Year 11 until 1.30pm** – Year 11 will be taught their normal lessons on the day of the strike until 1.30pm when they will be dismissed.
- **Open to all of Year 9 until 12.30pm** – Year 9 will be taught their normal lessons on the day of the strike. They will be dismissed at 12.30pm as normal.
- **Closed to all of Year 10** - On Wednesday 26<sup>th</sup> April 2023 Year 10 will be provided with work to complete on the 27<sup>th</sup> April.

On **Tuesday 2<sup>nd</sup> May 2023**, as things stand, EBN Academy 2 will be open in the following way: -

- **Open to all of Year 11 until 1.30pm** – Year 11 will be taught their normal lessons on the day of the strike until 1.30pm when they will be dismissed.
- **Open to all of Year 9 as normal (until 2.30pm)**– Year 9 and 10 will be taught their normal lessons on the day of the strike.
- **Closed to all of Year 10** - On Friday 28<sup>th</sup> April 2023 Year 10 will be provided with work to complete on the 2<sup>nd</sup> May (reminder Monday 1<sup>st</sup> May – school is closed due to the Bank Holiday).

Where students are scheduled to be in school on these days they are **expected to wear full school uniform**.

Some staff might form a picket line outside the school. A picket line is where staff gather near the entrance to a workplace to protest in person, they may be holding notice boards or banners. If that is the case, I would like to take this opportunity to remind all students and parents that as a Trust we support our staff's legal right to strike. Please ensure that any interactions you have with staff are courteous and respectful as they would be on any other day.

We would also like to remind you that it is unlawful for people who are not members of staff at the school (or their union representatives) to join a picket line. We therefore ask parents or carers or pupils to refrain from joining any picket line.

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We appreciate that any closure / partial closure may be disruptive to you, for which we apologise. We hope that you understand we have not taken these decisions lightly and had to take decisions to secure the health and safety of your child and any non-striking staff in consideration of anticipated reduced numbers of staffing. If there are any further changes to arrangements for either the 27<sup>th</sup> April 2023 or 2<sup>nd</sup> May 2023 we will let you know as soon as possible.

Lastly, we want to take this opportunity to reiterate that your child's education is important to all staff at EBN Academy 2. We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

If you have any questions relating to the arrangements for either the 27<sup>th</sup> April 2023 or 2<sup>nd</sup> May 2023 please contact the school directly.

Yours sincerely

A handwritten signature in black ink, appearing to read "Mat Baldwin", followed by a horizontal line extending to the right.

Mr Matthew Baldwin  
Executive Head Teacher