

East Birmingham Network Academy

13th March 2023

Dear Parent/Carer,

I am writing to you with information regarding the third and fourth days of the National Education Union (NEU) strike action which is due to take place on Wednesday 15th and Thursday 16th March 2023.

This Industrial Action is taking place across the country in relation to the national pay agreement and how it is funded by government, rather than any local issue.

I am writing today to inform you that, as things stand, EBN Academy 2 will be open on **Wednesday 15th March 2023** in the following way: -

- **Open to all of Year 11 and 10 until 12.30pm** – Year 11 and 10 will be taught their normal lessons on the day of the strike until 12.30pm when they will be dismissed.
- **Closed to All of Year 9** – On Tuesday 14th March 2023 Year 9 will be provided with work to complete on the 15th March

On **Thursday 16th March 2022**, as things stand, EBN Academy 2 will be open in the following way: -

- **Open to all of Year 11 until 1.30pm** – Year 11 will be taught their normal lessons on the day of the strike until 1.30pm when they will be dismissed.
- **Open to all of Year 9 and 10 until 12.30pm** – Year 9 and 10 will be taught their normal lessons on the day of the strike until 12.30pm when they will be dismissed.

Where students are scheduled to be in school on these days they are **expected to wear full school uniform**.

Some staff might form a picket line outside the school. A picket line is where staff gather near the entrance to a workplace to protest in person, they may be holding notice boards or banners. If that is the case, I would like to take this opportunity to remind all students and parents that as a Trust we support our staff's legal right to strike. Please ensure that any interactions you have with staff are courteous and respectful as they would be on any other day.

We would also like to remind you that it is unlawful for people who are not members of staff at the school (or their union representatives) to join a picket line. We therefore ask parents or carers or pupils to refrain from joining any picket line.

We appreciate that any closure / partial closure may be disruptive to you, for which we apologise. We hope that you understand we have not taken these decisions lightly and had to take decisions to secure the health and safety of your child and any non-striking staff in consideration of anticipated reduced numbers of staffing. If there are any further changes to arrangements for either the 15th and/or 16th March 2023 we will let you know as soon as possible.

Lastly, we want to take this opportunity to reiterate that your child's education is important to all staff at EBN Academy 2. We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

East Birmingham Network Academy

If you have any questions relating to the arrangements for 15th and 16th March 2023 please contact the school directly.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Mat Baldwin', followed by a long horizontal line extending to the right.

Mr Matthew Baldwin
Executive Head Teacher