

# East Birmingham Network Academy

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27<sup>th</sup> February 2023

Dear Parent/Carer,

I am writing to you with information regarding the second day of the National Education Union (NEU) strike action which is due to take place on Wednesday 1<sup>st</sup> March 2023.

This Industrial Action is taking place across the country in relation to the national pay agreement and how it is funded by government, rather than any local issue. I am writing today to inform you that, as things stand, EBN Academy 2 will be open on Wednesday 1<sup>st</sup> March 2023 in the following was: -

- **All of Year 11 and 9 until 2.30pm** – Year 11 and 9 will be taught their normal lessons on the day of the strike.
- **All of Year 10 until 12.30pm** – Year 10 will be taught some of their normal lessons on the day of the strike but will finish at 12.30pm.

There are a further 2 strike days planned that will affect the opening of EBN Academy 2. These are planned for 15<sup>th</sup> March 2023, and 16<sup>th</sup> March 2023. We will write to you nearer the time with opening arrangements on these dates.

Some staff might form a picket line outside the school. A picket line is where staff gather near the entrance to a workplace to protest in person, they may be holding notice boards or banners. If that is the case, I would like to take this opportunity to remind all students and parents that as a Trust we support our staff's legal right to strike. Please ensure that any interactions you have with staff are courteous and respectful as they would be on any other day.

We would also like to remind you that it is unlawful for people who are not members of staff at the school (or their union representatives) to join a picket line. We therefore ask parents or carers or pupils to refrain from joining any picket line.

We appreciate that any closure / partial closure may be disruptive to you, for which we apologise. We hope that you understand we have not taken these decisions lightly and had to take decisions to secure the health and safety of your child and any non-striking staff in consideration of anticipated reduced numbers of staffing. If there are any further changes to arrangements for the 1<sup>st</sup> March 2023 we will let you know as soon as possible.

Lastly, we want to take this opportunity to reiterate that your child's education is important to all staff at EBN Academy 2. We hope that by putting in place these contingency plans we can limit any impact the strike could have to your child's education.

If you have any questions relating to the arrangements for 1<sup>st</sup> March please contact the school directly.

Yours sincerely

A handwritten signature in black ink, appearing to read "Matthew Baldwin".



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Mr Matthew Baldwin  
Executive Head Teacher