

# East Birmingham Network Academy

---

23<sup>rd</sup> January 2023

Dear Parent/Carers,

As you may have seen in the media over recent days, members of the National Education Union (NEU) are due to take Industrial Action across the country in relation to the national pay agreement and how it is funded by the government, rather than any local issue.

We are writing to provide you with advanced warning of the proposed dates for strike action by NEU members that will impact on our school. The dates are:

- Wednesday 1st February 2023 (National)
- Wednesday 1st March 2023 (West Midlands)
- Wednesday 15th March 2023 (National)
- Thursday 16th March 2023 (National)

We are currently in the process of assessing the impact any industrial action will have on staffing levels at our school. It is possible that full or partial school closures may be necessary, although we are doing everything possible to ensure the school remains open. You may wish to consider making alternative childcare arrangements for these dates as a precautionary measure, even though they may not be needed.

We are working closely with our NEU colleagues to ensure we are updated with the most accurate staffing information and will write to you as soon as possible with a detailed outline of our arrangements for Wednesday 1st February.

We are sorry about the potential disruption to your child's education but know you will appreciate that this action is part of a specific national agenda.

Thank you for your support and understanding at this challenging time.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Matt Baldwin', with a long horizontal line extending to the right.

Mr Matthew Baldwin  
Executive Head Teacher