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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualification**  |
| Degree in relevant subject | ✓ |  | Application Form |
| Qualified Teacher Status | ✓ |  | Application Form |
| **Teaching Experience** |
| Relevant classroom experience | ✓ |  | Application Form, at interview and reference |
| Ability to teach up to and including GCSE | ✓ |  | Application Form, at interview and reference |
| High Level of subject knowledge | ✓ |  | Application Form, at interview and reference |
| **Personal and Professional Skills and Attributes.**  |
| Ability to teach at a “good” or “outstanding” level. | ✓ |  | Application Form, at interview and reference |
| Highly motivated and enthusiastic  | ✓ |  | Application Form, at interview and reference |
| The ability to motivate students | ✓ |  | Application Form, at interview and reference |
| High professional standards | ✓ |  | Application Form, at interview and reference |
| Ability to self-review appropriately and set targets | ✓ |  | Application Form, at interview and reference |
| High expectations of students in terms of behaviour and achievement.  | ✓ |  | Application Form, at interview and reference |
| Ability to work effectively as part of a team.  | ✓ |  | Application Form, at interview and reference |
| High organisation skills.  | ✓ |  | Application Form, at interview and reference |
| High Level communication skills | ✓ |  | Application Form, at interview and reference |
| Willingness to offer a positive commitment to the life of the school.  | ✓ |  | Application Form, at interview and reference |
| A commitment to high academic standards.  | ✓ |  | Application Form, at interview and reference |
| An ability to fulfil all spoken aspects of the role with confidence through the medium of English’ or ‘The ability to converse at ease with parents/pupils and members of the public and provide advice in accurate spoken English is essential for the post’ | ✓ |  |  |

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|  | **Essential** |
| Written reference(s) only | ✓ |
| Confirmation of professional and personal knowledge, skills and abilities.  | ✓ |
| Positive recommendation from current employer.  | ✓ |

Requirement form confidential reference: