



Pregnant Workers Policy

EBN Trust

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Pregnant Workers: Policies and Procedures

At EBN Academy Trust we take extremely seriously the Health and Safety of all our employees. To this end we follow the policies and procedures as laid down by the Health and Safety Executive where it is appropriate to do so and where creating a separate academy based policy would be simply duplication of national policy.

With regard to pregnant workers we therefore follow the guidance created by the Health and Safety Executive (HSE) <http://www.hse.gov.uk/mothers/>. This includes all appropriate guidance and relevant risk assessment procedure required to meet the law which governs working while pregnant.

Therefore this statement will also make reference to the model procedures as set out in New and Expectant procedures, a paper copy of which is available for inspection in the academy.

